# REFERENSI

Almigo, N. (2022). Hubungan Antara Kepuasan Kerja Dengan Produktivitas Kerja Karyawan. *Jurnal Psyche*, *1*(1), 50–60.

Anggraini, N. (2024). The influence of work environment and work motivation on employee performance. *Journal of Economics and Business Letters*, *4*(1), 11–22. https://doi.org/10.55942/jebl.v4i1.273

Anggraini, V. S. (2023). Pengaruh Pengembangan Karir Dan Motivasi Terhadap Kepuasan Kerja Karyawan Pt Kna. *Jurnal USAHA*, *4*(1), 86–94. https://doi.org/10.30998/juuk.v4i1.1922

Ayunasrah, T., Ratnawati, R., Diana, R., & Ansari, A. (2022). Pengaruh Lingkungan Kerja terhadap Kinerja Pegawai dengan Kepuasan Kerja sebagai Variabel Mediasi pada Dinas Lingkungan Hidup Kabupaten Bener Meriah. *Jurnal Ilmiah Ilmu Manajemen*, *4*(1), 1–10. https://doi.org/10.55542/juiim.v4i1.147

Dewa, A. L. (2023). *Economic and Business Horizon The Influence of Work Ability, Work Discipline and Work Environment on Employee Performance*. *2*(3), 1–10. https://journal.lifescifi.com/index.php/ebh/

Emmanuel, O. O. (2021). The dynamics of work environment and its impact on organizational objectives. *Annals of Human Resource Management Research*, *1*(2), 145–158. https://doi.org/10.35912/ahrmr.v1i2.826

Farisi, S., Andi Prayogi, M., & Juliana, E. (2021). the Influence of Work Motivation and Work Environment on Organizational Citizenship Behavior With Job Satisfaction As an Intervening Variable At the Youth and Sports Office of North Sumatra Province. *International Journal of Economic, Business, Accounting, Agriculture Management and Sharia Administration (IJEBAS)*, *1*(2), 257–268. https://doi.org/10.54443/ijebas.v1i2.78

Fransisco Nadapdap, B., & Harahap, K. (2023). Pengaruh Work life balance Dan Lingkungan Kerja Terhadap Kinerja Karyawan (Studi Pada Karyawan Grand Inna Medan). *Bisnis Dan Keuangan TRANSEKONOMIKA : Akuntansi, Bisnis Dan Keuangan*, *3*(5), 827–842. https://transpublika.co.id/ojs/index.php/Transekonomika

Hikmah Perkasa, D., . L., Imelda Novita Susiang, M., Dhyan Parashakti, R., & Nina Rostina, C. (2023). The Influence of the Physical Work Environment, Work Motivation, and Work Discipline on Employee Performance. *KnE Social Sciences*, *2023*, 286–295. https://doi.org/10.18502/kss.v8i12.13678

Makkira, M., Syakir, M., Kurniawan, S., Sani, A., & Ngandoh, A. M. (2022). Pengaruh Stres Kerja, Komunikasi Kerja dan Kepuasan Kerja terhadap Prestasi Kerja Karyawan pada PT. Prima Karya Manunggal Kabupaten Pangkep. *Amkop Management Accounting Review (AMAR)*, *2*(1), 20–27. https://doi.org/10.37531/amar.v2i1.141

Moreno, A., Díez, F., & Ferreira, L. (2022). Business leadership from a gender perspective and its impact on the work environment and employee's well-being in companies in the basque country. *International Journal of Environmental Research and Public Health*, *19*(1). https://doi.org/10.3390/ijerph19010030

Mufida, I. I., Kurniati, R. R., & Krisdianto, D. (2021). Pengaruh Disiplin Kerja Dan Lingkungan Kerja Terhadap Kinerja Karyawan (Studi Pada Karyawan Karoseri Meizam Body Repair). *Jiagabi*, *10*(2), 158–164.

Rachman, M. M. (2021). The Impact of Work Stress and the Work Environment in the Organization: How Job Satisfaction Affects Employee Performance? *Journal of Human Resource and Sustainability Studies*, *09*(02), 339–354. https://doi.org/10.4236/jhrss.2021.92021

Ramadanita, D. N., Nugroho, E. S., & Suyaman, D. J. (2021). Pengaruh Reward dan Punishment Terhadap Kinerja Karyawan PT Glenmore Agung Nusantara. *Syntax Literate ; Jurnal Ilmiah Indonesia*, *6*(1), 173.

https://doi.org/10.36418/syntax-literate.v6i1.2269

Ratih Tristianingsih, Achmad Daengs GS, & Ramansyah Hidayat. (2022). Pengaruh Kepuasan Kerja Dan Lingkungan Kerja Terhadap Kinerja Karyawan. *Jurnal Mahasiswa Manajemen Dan Akuntansi*, *1*(1), 132–142. https://doi.org/10.30640/jumma45.v1i1.210

Rosmawati, S., & Rasyid, R. A. (2023). … and Organizational Culture on Employee Job Effectiveness in the Mamuju District Regional Library and Archives Office. *Jurnal Ekonomi*, *12*(04), 115–123. https://www.ejournal.seaninstitute.or.id/index.php/Ekonomi/article/view/2972%0Ahttps://www.ejournal.seaninstitute.or.id/index.php/Ekonomi/article/download/2972/2262

Sirait, D. (2021). The Influence of Principal Transformational Leadership, Work Culture and Work Environment on Teacher Performance in State Senior High Schools throughout Banjarbaru City. *J Adv Educ Philos*, *5*(12), 2523–2223. https://doi.org/10.36348/jaep.2021.v05i12.004

Surahman, A. (2023). Fueling Productivity: Exploring the Impact of Work Motivation, Work Environment, Work Commitment, and Competence on Teaching Staff's Performance. *PRODUKTIF: Jurnal Kepegawaian Dan Organisasi*, *2*(1), 93–103. https://doi.org/10.37481/jko.v2i1.90

TEKMAPRO, A. Z. D. R., TEKMAPRO, S., & TEKMAPRO, T. (2023). ANALISIS PENGARUH FAKTOR-FAKTOR LINGKUNGAN KERJA TERHADAP KINERJA KARYAWAN DENGAN METODE PARTIAL LEAST SQUARE (PLS) DI PT. BENUA INDAH TUBAN (Studi Kasus Pegawai Produksi PT. Benua Indah Tu-ban). *Tekmapro*, *17*(2), 25–36. https://doi.org/10.33005/tekmapro.v17i2.236

Vol, J. (2024). *JPRO Vol. 5 No. 3 Tahun 2024 E-ISSN : 27755967*. *5*(3), 498–505.

Wahyuni. (2023). Paradoks: Jurnal Ilmu Ekonomi 6(2) (2023) | 142. *PARADOKS Jurnal Ilmu Ekonomi*, *6*(3), 144.

Wahyuni, R., Gani, A., & Syahnur, M. H. (2023). Pengaruh Motivasi Kerja dan Lingkungan Kerja Terhadap Kinerja Karyawan. *Paradoks : Jurnal Ilmu Ekonomi*, *6*(3), 142–150. https://doi.org/10.57178/paradoks.v6i3.637

Wokas, N. G. C., Dotulong, L. O. ., & Saerang, R. T. (2022). Pengaruh Gaya Kepemimpinan, Keterlibatan Kerja Dan Lingkungan Kerja Terhadap Kinerja Karyawan Pt. Pln Kawangkoan. *Jurnal EMBA : Jurnal Riset Ekonomi, Manajemen, Bisnis Dan Akuntansi*, *10*(3), 56. https://doi.org/10.35794/emba.v10i3.40890